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# C\_THR97\_2405

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**SAP SF Onboarding Certification Questions & Answers**



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**C\_THR97\_2405**

**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding**

**80 Questions Exam – 69% Cut Score – Duration of 180 minutes**

# C\_THR97\_2405 Practice Test

ERPPrep.com's C\_THR97\_2405 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP SF Onboarding experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C\_THR97\_2405 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP SF Onboarding certification with a better score.

## C\_THR97\_2405 Questions and Answers Set

### Question: 1

Which tasks can be selected to configure the Onboarding program?

There are 3 correct answers to this question.

- a) Send a Post Card
- b) Assign a Buddy
- c) Assign Benefits
- d) Furnish Equipment
- e) Write Welcome Message

**Answer: b, d, e**

### Question: 2

What features are required when integrating Onboarding with Recruiting Management?

There are 2 correct answers to this question.

- a) Enable Intelligent Services
- b) BizX Onboarding Integration
- c) Enable Onboarding Application
- d) VI Onboarding Integration

**Answer: a, b**

**Question: 3**

What are some of the requirements to create multiple Offboarding programs?

There are 3 correct answers to this question.

- a) Create a default Offboarding program that applies to most employees.
- b) Create an Offboarding program that applies to the other employees.
- c) Create an asset collection task.
- d) Update the business rule used for Onboarding programs.
- e) Define a business rule to trigger the correct program.

**Answer: a, b, e**

**Question: 4**

What role-based permission steps must you complete after enabling Offboarding?

There are 2 correct answers to this question.

- a) Identify the user groups who should be provided access.
- b) Enable the required role-based permission for each group.
- c) Enable the Manage Document Generation Templates.
- d) Identify the recipients of the Email Framework permissions.

**Answer: a, b**

**Question: 5**

When creating a rule, there are restrictions on the characters you can use for the rule ID. What can you use?

There are 3 correct answers to this question.

- a) The rule can contain uppercase and lowercase letters.
- b) The rule must contain up to 8 digits.
- c) The rule can use separators, such as "-" or "\_".
- d) The custom rule ID must start with "SAP\_".
- e) The rule can contain digits.

**Answer: a, c, e**

**Question: 6**

Which Homepage permissions must be provided to onboarding and offboarding participants to access Onboarding and Offboarding tiles?

There are 2 correct answers to this question.

- a) Homepage v3 To-Do tile group
- b) Homepage v3 News tile group
- c) Homepage v3 My Team tile group
- d) Homepage v3 Onboarding 2.0 tile group

**Answer: a, d**

**Question: 7**

What are the main tags used in the Succession Data Model XML?

There are 2 correct answers to this question.

- a) Required
- b) HRIS portlet
- c) HRIS element
- d) Label

**Answer: c, d**

**Question: 8**

What are some of the sorting criteria you can use to sort selected envelopes when using DocuSign?

There are 3 correct answers to this question.

- a) Ascending
- b) Cancel Selected Envelopes
- c) Last Time Updated
- d) Module
- e) Apply Filter

**Answer: a, c, d**

**Question: 9**

What are some of the steps in the standard Onboarding process?

There are 3 correct answers to this question.

- a) Review New Hire Data
- b) New Hire Verification
- c) Rehire Verification
- d) Personal Data Collection
- e) Document Flow

**Answer: a, d, e**

**Question: 10**

When you use an external applicant tracking system to initiate the internal hire process, what two attributes are required to identify the employee?

Please choose the correct answer.

- a) ID and Date of Hire
- b) Name and Date of Birth
- c) Employee ID and Date of Hire
- d) Employee ID and Name

**Answer: d**

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