



C_THR70_2404

SAP SuccessFactors Incentive Management Certification Questions & Answers



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C_THR70_2404

SAP Certified Associate - SAP SuccessFactors Incentive Management (fka SAP Commissions)

80 Questions Exam – 75% Cut Score – Duration of 180 minutes

C_THR70_2404 Practice Test

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C_THR70_2404 Questions and Answers Set

Question: 1

Which two fields are required on the participant record?

Please choose the correct answer.

- a) Email and last name
- b) User name and last name
- c) Participant ID and business unit
- d) Participant ID and last name

Answer: d

Question: 2

Which statements describe Reset Pipelines?

There are 2 correct answers to this question.

- a) Only data related to the specified period is reset.
- b) Earlier resets will call later resets.
- c) Resets do NOT affect the data values in the database.
- d) Later resets will call earlier resets.

Answer: a, b

Question: 3

Which of the following are Dashboard Personalization Settings options within the Global Settings Workspace?

There are 3 correct answers to this question.

- a) Assign the dashboard to a title or a plan.
- b) Change maximum number of widgets.
- c) Enable released periods.
- d) Show old payee dashboards.
- e) Use period name in period selector.

Answer: c, d, e

Question: 4

What is the maximum number of widgets allowed on a Dashboard?

Please choose the correct answer.

- a) 12
- b) 8
- c) 10
- d) 6

Answer: b

Question: 5

In which types of objects can you use a formula?

There are 3 correct answers to this question.

- a) In a compensation rule
- b) In a rate table
- c) In a lookup table
- d) In a fixed value
- e) In a quota

Answer: a, b, c

Question: 6

What are the main data points that could cause duplicate credits?

There are 3 correct answers to this question.

- a) Position
- b) Period
- c) Credit type
- d) Output name
- e) Event type

Answer: a, b, c

Question: 7

Which workspace do you use to label data fields as Personal Identifiable Information (PII)?

Please choose the correct answer.

- a) Participants
- b) Global Settings
- c) Customizations
- d) User Preferences

Answer: c

Question: 8

Which of the following are base unit types in the system?

There are 3 correct answers to this question.

- a) Percent
- b) Integer
- c) Character
- d) Currency
- e) Boolean

Answer: a, b, d

Question: 9

When setting up user roles in the system, which of these permission types automatically include Read and Workspace permissions?

There are 3 correct answers to this question.

- a) Read-only
- b) Create
- c) Update
- d) Delete
- e) Configure

Answer: b, c, d

Question: 10

Where can you find a summary of all payments and balances calculated for a Position Assignment?

Please choose the correct answer.

- a) Payments Workspace
- b) Pipeline Details pane
- c) Positions Workspace
- d) Pipeline log files

Answer: a

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