C_THR96_2411

SAP SuccessFactors Workforce Analytics - Technical Certification Questions & Answers

C_THR96_2411

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics - Technical

80 Questions Exam – 74% Cut Score – Duration of 180 minutes

C_THR96_2411 Practice Test

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C_THR96_2411 Questions and Answers Set

Question: 1

What measure is represented by the following code?

if((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.MOVE%], 0)

Please choose the correct answer.

a) Movements in

b) Hires

c) Movements out

d) Internal movements

Answer: a

Question: 2

What data is effective-dated?

There are 2 correct answers to this question.

a) Date of birth

b) Cost center

c) Birth name

d) Position

Answer: b, d

Question: 3

What are some of the tasks you must perform to implement an SAP SuccessFactors Workforce Analytics (WFA) on SAP HANA template technical implementation?

There are 3 correct answers to this question.

a) Download a copy of the template from the SAP SuccessFactors Partner Delivery Groups (PDG) – WFA THR96 Certified Partners forum.

b) Import the template configuration file into WFA on SAP HANA.

c) Create a discrepancy report.

d) Enable Identity Authentication Service.

e) Perform validation and debug issues in the implementation.

Answer: a, b, e

Question: 4

What function can be used to check dimension structures and to map and relabel nodes?

Please choose the correct answer.

a) Calculated Columns

b) Measure/Dimension Arrangement

c) Edit Hierarchies

d) Debug

Answer: c

Question: 5

Which foundation objects are managed as part of the Metadata Framework in SAP SuccessFactors Employee Central?

There are 2 correct answers to this question.

a) Legal entity

b) Location

c) Job classification

d) Pay component

Answer: b, c

Question: 6

In the context of Metrics Pack, what is a key benefit of standardized terminology?

Please choose the correct answer.

a) It simplifies system configuration

b) It ensures data consistency

c) It enhances data security

d) It facilitates easier user training

Answer: b

Question: 7

Why is it essential to perform data validation after building a new data cube in SAP HANA?

Please choose the correct answer.

a) To verify the alignment with external data sources

b) To measure the data cube's impact on system performance

c) To test the user interface of the data cube

d) To ensure the cube reflects the most current business logic

Answer: d

Question: 8

Which of the following is a primary use case for calculated columns in SAP HANA fact tables?

Please choose the correct answer.

a) Data archiving

b) Storing master data

c) Performing on-the-fly calculations

d) Logging data changes

Answer: c

Question: 9

What can you do with an Analytics Cube?

There are 2 correct answers to this question.

a) Create a custom MDF object.

b) Define a new goal and cascade it down to the team.

c) Aggregate and collate data at the time of transformation.

d) Allocate and distribute employees across a span of time.

Answer: c, d

Question: 10

What can you use to manually modify dimension structure and nodes?

Please choose the correct answer.

a) Dimension Editor

b) Dimension Structure settings

c) Dimension Overrides

d) Dimension Structure source

Answer: a

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