



C_BCHCM_2502

**SAP Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions
Certification Questions & Answers**



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C_BCHCM_2502

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions
30 Questions Exam – 70% Cut Score – Duration of 60 minutes

C_BCHCM_2502 Practice Test

ERPPrep.com's C_BCHCM_2502 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C_BCHCM_2502 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions certification with a better score.

C_BCHCM_2502 Questions and Answers Set

Question: 1

Which of the following is NOT a capability offered by the SAP SuccessFactors HCM Suite?

Please choose the correct answer.

- a) Customer Relationship Management
- b) People Analytics
- c) Core HR and Payroll
- d) Talent Management

Answer: a

Question: 2

Which feature of SAP SuccessFactors Recruiting helps companies improve hiring efficiency?

Please choose the correct answer.

- a) Inventory tracking for warehouse staffing
- b) Manual resume filtering process
- c) Automated tax compliance calculations
- d) AI-driven candidate screening and selection

Answer: d

Question: 3

A company wants to improve employee skill development, ensure compliance with mandatory training requirements, and track learning progress. They need an SAP solution that provides personalized learning paths, automates compliance tracking, and integrates with HR systems. Which SAP solutions should they implement?

There are 3 correct answers to this question.

- a) SAP SuccessFactors Learning
- b) SAP SuccessFactors Workforce Analytics
- c) SAP SuccessFactors Career Development Planning
- d) SAP Digital Supply Chain
- e) SAP Predictive Analytics

Answer: a, b, c

Question: 4

How does SAP SuccessFactors Learning contribute to employee development?

Please choose the correct answer.

- a) By handling financial risk assessments
- b) By tracking supply chain logistics
- c) By managing supplier contract agreements
- d) By offering personalized learning paths and compliance training

Answer: d

Question: 5

Which of the following are sub-processes of the Recruit to Retire business process? There are 3 correct answers to this question.

- a) Plan
- b) Contact
- c) Travel
- d) Purchase
- e) Onboard

Answer: a, c, e

Question: 6

A retail company is facing high employee turnover and difficulty attracting top talent. They need an SAP solution that enhances recruitment efficiency, provides competitive compensation insights, and helps in succession planning.

Which SAP solutions should they implement?

There are 3 correct answers to this question.

- a) SAP SuccessFactors Recruiting
- b) SAP Transportation Management
- c) SAP SuccessFactors Succession & Development
- d) SAP SuccessFactors Compensation
- e) SAP BusinessObjects Enterprise

Answer: a, c, d

Question: 7

What is the primary function of SAP SuccessFactors Onboarding?

Please choose the correct answer.

- a) Enhancing financial statement reporting
- b) Managing on-premise IT security infrastructure
- c) Facilitating smooth new hire integration and orientation
- d) Automating supplier risk assessments

Answer: c

Question: 8

Which of the following are capabilities of SAP Business Technology Platform?

There are 2 correct answers to this question.

- a) Database and data management
- b) Application development
- c) Travel and expense management
- d) Recruiting and onboarding

Answer: a, b

Question: 9

Which of the following accurately describe the SAP SuccessFactors HCM Portfolio? There are 2 correct answers to this question.

- a) It does NOT provide industry-specific solutions.
- b) It provides the features required for organizations in any industry.
- c) It provides solutions tailored to the financial services industry.
- d) It provides solutions tailored to the manufacturing and telecommunications industries.

Answer: a, b

Question: 10

How can organizations in the healthcare industry benefit from using SAP SuccessFactors HCM?

There are 2 correct answers to this question.

- a) By improving compliance through insights and comprehensive training programs
- b) By facilitating career progression using profiles and org charts
- c) By addressing skill gaps with intelligent heat maps and what-if analysis
- d) By streamlining the candidate application process and interviews with mobile QR scanning

Answer: a, b

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